



Island Tug and Barge and ITB Subsea is committed to protecting the health and safety of all those who might be affected by our operations, including employees, customers, vendors, contractors, guests, and those who live in the communities in which we operate. Wherever we operate, we will conduct our business in a manner that demonstrates this commitment while we provide both job security and a quality of life for our employees, meet customer needs, pursue new business opportunities, and provide financial returns to our shareholders. We will not be satisfied until we succeed in eliminating all injuries, occupational illnesses and unsafe practices from our operations and risks to our environment. To meet this commitment to health, safety and the environment, ITB will:

1. Integrate health and safety protection into every aspect of our business.
2. Comply with all health and safety regulations, meeting both the letter and intent of the law and exceeding these standards wherever and whenever possible.
3. Provide facilities and equipment that meet or exceed the appropriate standards for health and safety.
4. Protect personnel, facilities, and equipment from hostile acts with appropriate security systems, policies and procedures.
5. Provide the resources necessary for each person to perform his/her work safely, including appropriate procedures, training, equipment, tools, and manpower.
6. Manage all operations and activities in a manner that sets personnel health and safety as a high priority, equal to profitability, and that ensures identified risks and hazards are mitigated through appropriate and timely corrective actions.
7. Maintain open communications with employees, and other appropriate personnel, to promote our strong commitment to personnel health and safety, to allow valuable input into the safety management process, and to support a culture of continuous improvement.
8. Ensure compliance with this policy by measuring, auditing and reporting health and safety performance in all departments. Promote and strive to attain the goal of zero incidents.
9. Commit to be a good steward of the environment and sustainability. Our goal is to do no harm and to minimize ITB's environmental footprint
10. Engage and consult with all stakeholders. Identify and implement current pollution prevention best practices and ensure industry leading asset quality and maintenance programs. Demonstrate a strong commitment to these best practices, and strive to attain the goal of zero spills.
11. Build our culture around our safety philosophy and environmental dedication. Hire the best people, providing the best training, equipment, and facilities, and embrace a management philosophy of continuous improvement in all that we do.



Adrian Samuel
President